



ABSS Payroll

Below is a summary of changes made through the years to help ABSS customers stay compliant and more efficient in payroll management.

With subscription to ABSS Premium Cover, you will always be assured of staying compliant to relevant regulatory changes and new features.

Payroll v1.1	
Feature Updates and Enhancements	How does it benefit You?
Enter historical payroll details	Allows you to bring your employee's payroll history up-to-date quickly.
Journal entries for SDL (Skill Development Levy) and FWL (Foreign Worker Levy)	Allows you to automatically update your ABSS accounting system with SDL and FWL deductions recorded in ABSS Payroll.
Open a backup company file	Provides you with the ability to reprint reports or compare data from an earlier pay period.
Ad-hoc pay runs and contributions	Allows for total monthly deductions for tax and CPF to be automatically adjusted when ad-hoc payments are made to employees.
Staff IC and Passport numbers appears in payslips	Provides you with the added advantage of identifying employees who have the same name.
Print payroll details from staff ledger	You can now include payroll information such as a component of salary and formula used when you view staff details report.
Compliance Changes	How does it benefit You?
Updates in CPF calculation	These updates are based on changes announced by CPF body in early 2007; allowing you to calculate your employee CPF deductions accurately.
Payroll v2.0	
Feature Updates and Enhancements	How does it benefit You?
Payroll Summary by Department	You can view a summary detail of each department so that you can understand the overall expenses at a quick glance.
Enhanced filters in Leave Transaction report	You are provided with the added flexibility of viewing your Leave information by Year or Month.
Company field name extended to 60 characters	This feature was added based on customer request to meet a majority of Asian company requirements.
An enhanced filter for Payment Advice Report	This feature provides you the flexibility to select the pay period you want to view.
Enhanced report for payroll register report	You can now show first and second fortnightly pay runs as separate pay runs.
Print Company Logo on Payslip	You can now personalise your company payslips.
Payroll v2.1	
Compliance Changes	How does it benefit You?
SDL Compliance Change	Your SDL contributions will be based on the latest rates that took effect on 1st October 2008.

Payroll v2.2	
Compliance Changes	How does it benefit You?
Enhance Statutory Forms	You can now submit your IR8A and IR8S forms electronically. Compulsory if your company has more than 100 employees. This took effect in January 2009.
Enhanced IR8A and IR8S forms	You have access to the latest format that conforms to the IRAS requirements, effective January 2009.
Unique Entity Number (UEN)	You can auto include your UEN number in all statutory forms, This is required in all statutory forms provided to CPF board or IRAS. The compliance took effect in January 2009.
Feature Updates and Enhancements	How does it benefit You?
Enhanced Nationality Window	You can now select employees' nationalities from a system generated list saving you time of keying in the information.
Additional Report categories	You can now choose from additional report categories.
Payroll v2.3	
Compliance Changes	How does it benefit You?
New Calculation Table for MBMF (Mosque Building & Mendaki Fund)	Calculate your MBMF deductions for all Muslim staff based on the latest rates which became effective 1st March 2009.
Inclusion of CNS number in CPF FTP file (Electronic File), CPF Form 91 (monthly submission) and Form 92 (yearly submission) required since 1st January 2009	This ensures that you submit the right forms to the CPF body but with minimal effort.
Payroll v2.4	
Compliance Changes	How does it benefit You?
Foreign worker levy removed from CPF autopay file	CPF body has separated the FWL contribution from existing CPF submission, making the latest version of the autopay file compliant with CPF's latest requirements.
Employer CPF Contribution Rate changes	The rate changes is applicable to Singaporean (3rd Year Onwards), Full & Graduated Singaporean (1st Year), and Full & Graduated Singaporean (2nd Year). The Employer CPF contribution rate will be increased by 0.5% on 1 September 2010 to 28 February 2011. Which staff type is affected? CPF employer contribution for Monthly, Mid-Month or Ac-hoc method will be impacted by the new rate.
Fixes	How does it benefit You?
IR8A form, IRD3 - Transportation - if the figure is more than 4 digits it will be displayed as "####".	Report adjusted to ensure display of digits in full.
Payroll v2.5	
Compliance Changes	How does it benefit You?
Employer CPF Contribution Rate changes	The rate changes is applicable to Singaporean (3rd Year Onwards), Full & Graduated Singaporean (1st Year), and Full & Graduated Singaporean (2nd Year). The Employer CPF contribution rate will be increased by 0.5% on 1st March 2011. Which staff type is affected? CPF employer contribution for Monthly, Mid-Month or Ac-hoc method will be impacted by the new rate. With the release of 2.5, you will be able to process Contributions based on the updated March 2011 rates.
Payroll v2.6	
Compliance Changes	How does it benefit You?
Employer Contribution Rate Changes	<ul style="list-style-type: none"> The rate changes is applicable to Singaporean (3rd Year Onwards), Full & Graduated Singaporean (1st Year), and Full & Graduated Singaporean (2nd Year). The Employer CPF contribution rate will be increased by 0.5% on 1st September 2011. Which staff type is affected? CPF employer contribution for Monthly, Mid-Month or Ac-hoc method will be impacted by the new rate. Increase in CPF Salary Ceiling to \$5,000 With the release of 2.6, you will be able to process Contributions based on the updated September 2011 rates.

Payroll v2.7	
Compliance Changes	Description
Complies with CPF contribution rate changes which takes effect on 1 September 2012	<p>What are the changes?</p> <p>The employer CPF contribution rates will be increased by 2.0, 1.5 and 0.5 percentage points.</p> <p>The employee CPF contribution rates will also be increased by 0.5 percentage points for those aged above 50 to 55 years and above 55 to 60 years.</p> <p>Which categories of employees are affected? For employees aged above 50 to 55 years, above 55 to 60 years and above 60 to 65 years respectively.</p>
Feature Updates and Enhancements	How does it benefit You?
Year End CPF Adjustment for additional wages. This update ensures the calculation for Year End Adjustment for additional wages is updated to comply with CPF requirements	<p>Which categories of employees are affected?</p> <p>Affects all year-end salary process with additional wages and resign staff month-end salary process.</p> <p>Which Statutory form will be updated? IR8A form will include updated CPF calculations for resigned staff and all staff with additional wages. Calculations are based on CPF electronic calculator (https://www.cpf.gov.sg/cpf_trans/ssl/aw_cal/aw_input.asp?prof=emp)</p>
Fixes	Description
Leave Pay	Error in previous release: No Pay Leave amount was included in line IRa of the IR8A form. Fix in 2.7: The salary amount reflected now excludes the No Pay Leave amount. Gross Salary amount in payroll register archive shows the net salary (<i>minus No Pay Leave</i>).
Components SINDA and CDAC	Error in previous release: Older version has info linked to Deductions column in Payroll Register and Archive report for newly created files. Fix in 2.7: The relevant amounts are now listed under SINDA and CDAC columns only in both the Payroll Register and Archive report.
Work Permit Number Format	Error in previous release: Previously the system did not accept this format (NNNNNNNNN or N NNNNNNN-). Fix in 2.7: System Format has been rectified and now complies with Ministry of Manpower requirements.
Feature Updates	Details
Update to Nationality Listing	Nationality listing has been updated to reflect IRAS requirements. Plus "S'PORE PR" and "NON-SINGAPORE CITIZEN" option from Nationality dropdown list in Card Information screen has been removed.
2014 updates	Overtime formulas for staff above SGD2250 has been updated based on new 2014 requirements.
New Appendix 8A Form	New Appendix 8A Form to reflect BIK details, made compulsory by IRAS is now included. This form must be completed if benefits-in-kind are provided to your employees.
New 8A Autopay format	Autopay format of Appendix 8A for online submission is included.
CPF 2014 updates	Updates affect employee with salary below SGD1500. For further details refer to www.cpf.gov.sg
New Appendix 8B form in Excel format	Excel Format for Appendix 8B has been added. Customers can use information from this form to plot in ESOP figures into IR8A form. This form must be completed if employees derived gains or profits from Employee Stock Option (ESOP) Plans or other forms of Employee Share Ownership (ESOW) Plans.

Payroll v3.0	
Feature Updates	Details
Updated Bank Autopay format	OCBC Autopay format updated to 2014 format. DBS Autopay updated to 2014 format.
IR8S	IR8S modified to 2014 format. This form must be completed if you have made excess CPF contributions on your employees' wages and/or have claimed or will be claiming refund on excess CPF contributions.
IR8A	IR8A modified to 2014 format. Includes updated information such as Life Insurance Premium and Furniture and Fittings. This form must be completed for ALL employees.
Payroll v3.1	
Feature Updates	Details
Updated CPF rates	<p>New CPF rates apply from 1/1/2015 for the following employee schemes:</p> <ul style="list-style-type: none"> • Singaporean • Full Employer and Graduated Employee (1st Year SPR) • Full Employer and Graduated Employee (2nd Year SPR) • Full Employer and Graduated Employee (3rd Year and above SPR). <p>The rates have not changed for:</p> <ul style="list-style-type: none"> • Graduated Employer and Graduated Employee (1st Year SPR) • Graduated Employer and Graduated Employee (2nd Year SPR).
Updated donation rates	<p>New donation rates apply from 1/1/2015 for the following funds:</p> <ul style="list-style-type: none"> • SINDA • CDAC • ECF <p>To activate the new rates, you need to complete the following procedure in ABSS Payroll after you have finished your December 2014 pay runs.</p> <p>Note: This cannot be undone. To activate the new donation rates</p> <ol style="list-style-type: none"> a) Open your ABSS Payroll data file. b) In Windows Explorer, open the ABSS Payroll application folder (the default location is C:\ABSS Payroll v3). c) Double click the UpdateMiscDonation.exe file. If a User Access Control message appears, click Yes. Enter your Windows administrator password if required. d) When your data file has been updated, the Update is completed message appears. The new donation rates will now apply to all pay runs you process.
Form IR8A changes	The Bank to which salary is credited field has been added to Form IR8A. This field displays the employee's bank code and bank account number.
Appendix 8A changes	The form format and Autopay format for Appendix 8A has been updated for 2015. When you preview the form and click Details, the Selection window that appears has been updated to cater for the changes to the form.
Pay slip changes	Printed pay slips now display a Quantity column for each Earnings and Deductions component.
IR8S form improvements	Several known issues with this form have been resolved.

Payroll v5	
Compliance update	Details
Increase in Employer and Employee CPF rates	New CPF rates apply from 1/1/2016 for the following employee schemes
Increase in Ordinary Wage (OW) Ceiling	The OW Ceiling has been increased from \$5,000 per month to \$6,000 per month for 2016
IR8A tax form updated	Some labels updated and additional incomes information has been added into form IR8A
IR8A Detail screen changes	To accommodate new income information in form IR8A
Other tax form update	Some labels on tax form IR8S, Appendix 8A and Appendix 8B have been updated, but there is no change to the information that is included on the form
Feature updates	Details
Company contact information	To comply with new changes for IR8A and IR8S autopay files, we have added a checking mechanism on company contact information, to ensure either phone number or emails contains data. Error prompt if both fields are left empty upon saving the company information.
Payslip layout changes	To incorporate the Itemised Payslips requirements from MOM Singapore effective from 1 April 2016
Other Updates	<ul style="list-style-type: none"> • Update on View Audit Trail to remove the old historical data log when creating new data file. • CPF and Autopay table back linked matters been work out when upgrade from old data file to new data file.
Payroll v5.1	
Compliance update	Details
New Rate column in payslips	To incorporate the Singapore MOM requirements of itemised payslip to employees cover under the Employment Act, a new Rate column now appears in the employee's payslip that use the Professional, Contemporary and Standard layouts. This column is useful for basic rate of pay, e.g \$X per hour.
Other Enhancements	<ol style="list-style-type: none"> 1. Standard (2 per page) payslip format - The existing "Payments" title has been replaced with "Earnings" in Standard Standard payslip format to standardize with others payslip format. 2. IR8A autopay output file - update the field "Approval obtained from 3. IRAS" to 'N' instead of blank when user selected option in Lump Sum 4. Payment section of Form IR8A>Preview>Details window is equal to "No". 5. Data file upgrade - Minor update on data file upgrade from older version application to latest version.

Payroll v7																												
Compliance update	Details																											
New Mosque Building & Mendaki Fund (MBMF) rates	<p>Effective from 1 June 2016, MBMF contribution rates are revised</p> <table border="1"> <thead> <tr> <th>Total Monthly Wage of Muslim Employee</th> <th>Current Monthly Contribution</th> <th>Revised Monthly Contribution</th> </tr> </thead> <tbody> <tr> <td>≤ \$1,000</td> <td>\$2.00</td> <td>\$3.00</td> </tr> <tr> <td>> \$1,000 to \$2,000</td> <td>\$3.50</td> <td>\$4.50</td> </tr> <tr> <td>> \$2,000 to \$3,000</td> <td>\$5.00</td> <td>\$6.50</td> </tr> <tr> <td>> \$3,000 to \$4,000</td> <td>\$12.50</td> <td>\$15.00</td> </tr> <tr> <td>> \$4,000 to \$6,000</td> <td>\$16.00</td> <td>\$19.50</td> </tr> <tr> <td>> \$6,000 to \$8,000</td> <td>\$16.00</td> <td>\$22.00</td> </tr> <tr> <td>> \$8,000 to \$10,000</td> <td>\$16.00</td> <td>\$24.00</td> </tr> <tr> <td>> \$10,000</td> <td>\$16.00</td> <td>\$26.00</td> </tr> </tbody> </table> <p><i>Notes: Previously any individual who earns \$200 and below is exempted from MBMF contribution. With effect from 1 June 2016 there will be no minimum threshold on monthly wages for contribution.</i></p>	Total Monthly Wage of Muslim Employee	Current Monthly Contribution	Revised Monthly Contribution	≤ \$1,000	\$2.00	\$3.00	> \$1,000 to \$2,000	\$3.50	\$4.50	> \$2,000 to \$3,000	\$5.00	\$6.50	> \$3,000 to \$4,000	\$12.50	\$15.00	> \$4,000 to \$6,000	\$16.00	\$19.50	> \$6,000 to \$8,000	\$16.00	\$22.00	> \$8,000 to \$10,000	\$16.00	\$24.00	> \$10,000	\$16.00	\$26.00
Total Monthly Wage of Muslim Employee	Current Monthly Contribution	Revised Monthly Contribution																										
≤ \$1,000	\$2.00	\$3.00																										
> \$1,000 to \$2,000	\$3.50	\$4.50																										
> \$2,000 to \$3,000	\$5.00	\$6.50																										
> \$3,000 to \$4,000	\$12.50	\$15.00																										
> \$4,000 to \$6,000	\$16.00	\$19.50																										
> \$6,000 to \$8,000	\$16.00	\$22.00																										
> \$8,000 to \$10,000	\$16.00	\$24.00																										
> \$10,000	\$16.00	\$26.00																										
Feature updates	Details																											
Updated Interbank Giro (IBG) format for Maybank	ABSS Payroll can be used for Maybank Interbank GIRO Now customers can easily make online salary transfer to employees with Maybank account. You can easily generate Maybank (APS+) file from ABSS Payroll and upload for online banking with Maybank.																											
Updated Interbank GIRO (IBG) format of OCBC bank.	ABSS Payroll v7 now comes with the latest OCBC bank IBG format. You can easily generate Outward Interbank GIRO auto pay file from ABSS Payroll and upload for online banking with OCBC bank.																											
Payroll v8																												
Compliance update	Details																											
1) IR8A requirement updates for Year of Assessment (YA) in 2017	<p>a) Remission / Exempt indicator has been updated as following:</p> <ul style="list-style-type: none"> i. Income from Overseas Employment ii. Income from Overseas Employment and Overseas Pension Fund with Tax Concession <p>b) IR8A form updated to YA2017 format</p> <p>c) Appendix 8A Requirement Updates for YA2017</p>																											
ABSS Payroll can be used for DBS Interbank GIRO (IBG)	Now customers can easily make online salary transfer to employees with DBS account. You can easily generate DBS IBG file from ABSS Payroll and upload for online banking with DBS.																											

Payroll v9	
Compliance update	Details
Auto-Inclusion Scheme (AIS e-Submission)	Auto- Inclusion Scheme (AIS-API e-Submission) now made compulsory by Inland Revenue Authority of Singapore (IRAS) and this scheme has now been incorporated by ABSS into the new ABSS Payroll v9. Users can now submit their employment income information with just a few clicks!
Generate Appendix 8B - Employee Share Option Scheme	<ul style="list-style-type: none"> • A new window has been created for users to enter Employee share options information, user can click on Details button of Reports> Forms> Appendix 8B window • Select employee ID and enter Year of Assessment • Select share scheme and click "Add Row" to insert record • Users are required to enter other share option details • Users can add up to 15 records of each type of share option scheme • The system will then perform its backend calculation automatically • Gains amount and grand total will be displayed in the Appendix 8B form and autopay file • Users can also generate Appendix 8B form under Reports.
Appendix 8A update	<p>Appendix 8A Detail Window updated for YA2018 onwards:</p> <ul style="list-style-type: none"> • Number of passages for self, spouse, children fields has been removed • The dependency validation against number of passages for Home leaving cost will be removed and now users are only required to enter the amount • Similar updated have been made to Appendix 8A form and autopay file
Form IR8A, IR8S Update	Updates on labels for YA2018 format
List of Country Codes update	IRAS has also updated the country codes as of 28 June 2017.
Feature Updates and Enhancements	Details
Enhancements on Form IR8A	Item d(7), d(8) and d(9) under the Income section has been linked to respective forms to auto populate the total. Users no longer have to manually define the "BLK" payroll component and enter a value.
SDL/MBMF options for Earning component	<ul style="list-style-type: none"> • A new checkbox has been added into the Earning Component. Users are able to define whether the component is meant for Skills Development Fund (SDL) or Mosque Building and Mendaki Fund (MBMF) calculations. • When calculating SDL and MBMF contributions, the Earning component with the respective options ticked will be accounted for when calculating contributions.